

#### **SCHOOL VISION**

Providing high quality inclusive education based on respectful relationships in a positive, dynamic and nurturing learning environment that equips students to be successful future focused learners and global digital citizens.

#### **BELIEFS**

VALUES

Respect

Responsibility

**Personal Best** 



We believe our school is a place where:

Teamwork is vital.

Relationships and trust underpin everything.
As lifelong learners we will strive to do our

personal best.
All children learn and achieve their personal best.

We have high but realistic expectations.
We celebrate diversity and success

We recognise that all behaviour is purposeful; internally motivated and has a positive intention.

Everyone is responsible for their own behaviour.

All adults model behaviour they want to see in our

children.

Everyone has the right to be treated with respect

Everyone has the right to be treated with respect.

Everyone should be respectful of each other.

We all have a right to feel safe.

**Successful Learners** 

**Leaders in Learning** 

**Collaborative Communities** 

**3 STRATEGIC DIRECTIONS** 



# SUCCESSFUL LEARNERS

# LEADERS IN LEARNING

# COLLABORATIVE COMMUNITIES

Inspired, creative, resilient and successful learners Staff build a committed and collaborative environment within the school; focused on excellence in pedagogy and leadership.

Collaborative and purposeful partnerships within our community.

### **PURPOSE**

All students are engaged in dynamic learning that will both inspire life- long learning and develop the 21st skills, fluencies and knowledge associated with successful future focused learners and global digital citizens.

Student wellresilience
improved
explicit
social-emotional intelligence skills and
the embedding of these skills into our
school culture.

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Staff and leaders are supported
and committed to provide a vibrant
and dynamic
                           learning
environment
                               that
nurtures and
                               empowers
successful
                               future
focused
                             learners. Staff
are innovative, reflective and responsive
in their teaching and learning.
Staff and leadership
capabilities
are extended
through
engagement
in ongoing
high quality
```

prof. learning.

To strengthen purposeful, collaborative and inclusive community and learning partnerships through active engagement; committed to improving future focused student learning and associated 21st century skills and fluencies.

# SUCCESSFUL LEARNERS

# LEADERS IN LEARNING

# COLLABORATIVE COMMUNITIES

### **MILESTONES**

#### 21ST CENTURY FLUENCIES AND SKILLS

\*explicit teaching of 3 fluencies
\* incorporated into all teaching programs
\* all students familiar with 3 fluencies
\* students apply and make relevant choices
re use of strategies learnt in 21st C fluencies

(Fluency Snapshots data)

#### WRITING (L3; 7 Steps)

- \* teachers match samples, markers, articulate to & plot students accurately on continuum
- \* teachers use current data inform plan/practice
- \* collaboratively plan with students to set goals & develop learning targets ensuring progress on writing continuum.

(Writing Continuum/Plan data)

- <u>WELL-BEING</u> (POP/ YCDI)

  \* Positive Outcome Process address inappropriate
- student behaviour (reduction)

  \* YCDI weekly lessons Resilience Action Plan/YCDI
  Values.
  - \* Y3-6 3/5 YCDI Resilience Action Plan
  - \* self-regulate YCDI values/good citizen

(Sentral Data)

#### **EXCELLENCE IN PEDAGOGY & ASSESSMENT**

\* all teaching programs & practice demonstrate excellence in 21st century pedagogy and assessment \* all teachers collaboratively plan & support

each other
(Indivdual goals/evidence -Performance &
Development Framework)

#### **EXTENDING LEADERSHIP** (BOMBB Project)

\* all aspiring/current leaders integral part
BOMBB leadership support network.
\* increased leadership capacity/mentoringcoaching utilising skills to support/ensure staff set

and maintain meaningful P & D goals (Indivdual goals/evidence -Performance & Development Framework/Accreditation)

#### PARENTS AS PARTNERS IN LEARNING

\* fully functional database parent expertise; teachers can utilise classroom/school events \* BPS Window of Success becomes integral part of Parent Forums re most significant changes in education; informs collaborative decision- making.

(Surveys, community partnership matrix)

#### **WORKING WITHIN OUR COMMUNITY**

\* promote and participate calendar events and evaluate learning outcomes achieved \* calendar becomes embedded into our/ community culture

(School/Community Google calendar used and valued by all)

#### WINDOW OF SUCCESS

(Staff support/collaboration)

\* the BPS Window of Success is embedded into school culture. Used as reference point by all staff, students & parents all decisions/future directions.

"This is how we live so all students succeed & reach their potential."

(analysis qualitative/quantitative data)

## STRENGTHEN LEARNING THROUGH BOMBB PARTNERSHIP

- \* non-duplication collegial planning BOMBB.
- \* synchronisation of long term planning.
- \* Google calendar BOMBB/school websites

(Two BOMBB weeblys + BOMBB Google calendar utilised by all staff and leaders)

# Bangalow PS Beliefs



#### We believe our school is a place where:

- Teamwork is vital.
- Relationships and trust underpin everything.
- As lifelong learners we will strive to do our personal best.
- All children learn and achieve their personal best.
- We have high but realistic expectations.
- We celebrate diversity and success.
- We recognise that all behaviour is purposeful, internally motivated and has a positive intention.
- Everyone is responsible for their own behaviour.
- All adults model behaviour they want to see in our children.
- Everyone has the right to be treated with respect.
- Everyone should be respectful of each other.
- We all have a right to feel safe.

## School background 2015 - 2017

#### **SCHOOL VISION STATEMENT**

Providing high quality inclusive education based on respectful relationships in a positive, dynamic and nurturing learning environment that equips students to be successful future focused learners and global digital citizens.

#### **SCHOOL CONTEXT**

Bangalow Public School, with an enrolment of 286 students, is part of an active, supportive community that makes up the historic village of Bangalow. The school provides a friendly, welcoming environment in which parents and staff work together in a strong, collaborative partnership for the benefit of the students. Our school seeks to provide an academic vet creative and engaging curriculum focusing on continual improvement in student learning. Our mission is to provide quality teaching for the 21st century and foster a lifelong love of learning through developing confident and articulate creative and critical thinkers. The core values of our school - Respect. Responsibility and Personal Best - underpin our student well-being and learning programs. Bangalow PS stands proudly on Arakwal land within the Bundialung Nation and is a member of the Lighthouse Valley Learning Community.

#### **SCHOOL PLANNING PROCESS**

#### Term 3 2014

- Establish a Situational Analysis (SA) team open to all parents and staff members. SA team consists of Principal + 4 staff & 9 parents. 6 x Y5/Y6 SRC students join the SA team prior to the Student Forum.
- Parent Forum 1

#### Term 4 2014

- Staff Forum 1
- Parent and staff surveys completed by SA team

#### Term 1 2015

- Staff Forum 2
- Parent Forum 2 + Parent surveys held-Student Disco & P & C BBQ
- Student Forum
- Staff Surveys
- Student Surveys
- SA team meet to analyse data and generate future directions.
- Draft School Plan inc 5Ps written by SA team
- Staff Meetings –Revising Draft School Plan
- School Plan finalised by SA team and staff

#### 2016 & 2017

Annual School Plan evaluations as part of Staff, Parent and Student Forums and surveys.

## Strategic direction 1: SUCCESSFUL LEARNERS Inspired, creative, resilient and successful learners.

#### **PURPOSE**

Why do we need this particular strategic direction and why is it important?

To ensure success for all students in a rapidly changing world, through:

- \* All students engaged in dynamic learning that will both inspire life-long learning and develop the 21st century skills, fluencies and knowledge to be successful future focused learners and global digital citizens.
- \* Student well-being and resilience will be improved through explicit teaching of social emotional intelligence skills and a focus on positive self-regulation of behaviour.

(Excellence in Learning)

#### **IMPROVEMENT MEASURES**

- Pre-data/Post-data
- Students mapped on the Fluency Snapshots to evaluate the level of proficiency for each fluency.
- Work samples and assessment tasks
- Anecdotal evidence student engagement.
- Teacher data shows consistent growth against Continuum mapping
- A 50% reduction in repeat incidents of the same nature by using the Positive Outcome Process.(Sentral Data)

#### **PEOPLE**

How do we develop capabilities of our people to bring about transformation?

#### Students

Students will be self-reflective and responsive whilst aiming to build resilience and reach their full potential through a culture of high expectations in an environment that supports future focused learning and 21st century skills (Critical thinking, Creativity, Collaboration and Communication.)

Students are able to set learning / behaviour goals and monitor their progress through self-evaluation

#### Staff

Teaching and learning experiences are planned to inspire and develop future focused learners, the 21st century learning skills and resilient successful students.

#### Parents and community

Parents and communities have enhanced understanding of future focused learning, the 21st century and social-emotional skills that underpin successful global digital citizens,

#### **PROCESSES**

## Projects and Programs Whole school Future Focused Learners Project

All teachers to incorporate 21st Century fluencies and skills into their programs. Provide evidence of learning and proficiency feedback to students through authentic assessment using Fluency snapshots.

Students show evidence of 21st century fluencies in their learning projects.

#### Whole school Student Well-being Program

All teachers to work to ensure YCDI and positive self-regulation of behaviour is integral to our school culture through explicitly teaching social emotional intelligence skills and using POP to enable students to build student well-being, empathy and resilience.

Students

#### Whole school Writing Focus

All teachers incorporating L3 (K-2) and 7 Steps to Writing Success (Y3-Y6) to improve student writing K-6.

#### **PRODUCTS & PRACTICES**

#### **PRODUCTS**

What is achieved and how do we know?

#### Students

90% of students demonstrate proficiency in their integration of 21st century skills and use of at least 3 fluencies when mapped against the Fluency Snapshots. Y3-Y6 students are part of the assessment process.

#### **PRACTICES**

What are our newly embedded practices and how are they integrated and in sync with our purpose?

#### Teachers

#### 21st C Fluencies

100% teachers contributed to development of programs integrating 3 fluencies in classroom

100% teachers confident implement 3 fluencies

#### Writing

100% teachers confident to match samples, understand markers to articulate to the students and plot students accurately on the continuum.

100% teachers use current data inform program/teaching practice & collaboratively plan with students to set goals/develop learning targets ensuring progress on writing cont.

#### Well-Being

All teachers familiar/confident in using Positive Outcome Process to address inappropriate behaviour.

100% of teachers YCDI program in weekly lessons including explicit teaching of Resilience Action Plan and YCDI Values.

#### Students

#### 21st C Fluencies

100% students familiar with the three 21st century fluencies. 85% of students apply & make relevant choices re use of strategies learnt in the 21st century fluencies in their learning.

#### Writing

80% students confident to reflect & collaboratively set goals for their writing progress along the writing continuum.

#### Well-Being

All Y3-Y6 students write 3-5 strategies to improve their resilience on YCDI Resilience Action Plan at beginning of each semester. All students self-regulate their behaviour in accordance with the YCDI values seen as important to becoming a good citizen with good character.

## Strategic direction 2: LEADERS IN LEARNING Staff provide a vibrant and dynamic 21st century learning environment

#### **PURPOSE**

## Why do we need this particular strategic direction and why is it important?

To ensure success for all students in a rapidly changing world, through:

- \* Staff and leaders are supported and committed to provide a vibrant and dynamic learning environment that nurtures and empowers successful future focused learners. Staff are innovative, reflective and responsive in their teaching and learning.

  \* Staff and leadership capabilities are
- Staff and leadership capabilities are extended through engagement in ongoing high quality prof. learning.

(Excellence in Teaching) (Excellence in Leading)

#### **IMPROVEMENT MEASURES**

- \* all teaching programs & practice demonstrate excellence in 21st century pedagogy and assessment \* all teachers collaboratively plan &
- support each other
  all aspiring/ current leaders integral part
  BOMBB leadership support network.
- \* increased leadership capacity/ mentoring-coaching utilising skills to support/ensure staff set and maintain meaningful P & D goals
- \* the BPS Window of Success is embedded into school culture. Used as reference point by all staff, students & parents all decisions/future directions

#### **PEOPLE**

## How do we develop capabilities of our people to bring about transformation?

The Window of Success including the BPS Cultural Plan is embedded into school culture & used as reference point by all . Staff

The Window of Success is used to ensure all staff feel supported as they seek to ensure success for all their students through continual improvement in teaching/learning practice.

Staff have realistically high expectations for all students, making sure differentiation is embedded in programming.

All staff are confidently implementing new syllabus across English, Maths Science and History in an authentic, innovative and connected way Teaching and learning experiences are planned to inspire, engage and develop collaborative creative and critical thinkers

#### Parents and community

Parents and communities have enhanced understanding of new syllabus and the pedagogy that underpins it

#### **PROCESSES**

#### Projects and Programs

## Excellence in Pedagogy and Assessment (Nat Curric)

All teaching programs demonstrate dynamic teaching of the new syllabuses and excellence in 21st century pedagogy and assessment to ensure students are inspired, engaged and successful learners.

#### **Extending leadership**

(BOMBB project)
Targetted and high quality

professional learning and a BOMBB collegial leadership network supports all current and aspiring leaders to increase their leadership capacity,skills and knowledge.

#### Window of Success Cultural Plan

Staff support

#### Collaboration

The Window of Success including the BPS Cultural Plan is embedded into school culture & used as reference point by all staff, students & parents when making all decisions & planning future directions. "This is how we live so all students succeed & reach their potential."

#### **PRODUCTS & PRACTICES**

#### **PRODUCTS**

What is achieved and how do we know?

#### Students

95% of students are engaged in their learning and achieve at their full potential.

#### **Teachers**

100% of teachers collaborate, are engaged in providing a vibrant and dynamic 21st century learning environment and feel totally supported in doing so.

#### **PRACTICES**

What are our newly embedded practices and how are they integrated and in sync with our purpose?

#### **Teachers**

#### Excellence in Pedagogy and Assessment

All teachers confidently use three targetted 21st Century fluencies to develop integrated programs across KLAs. All teachers collaboratively workshop ongoing authentic assessment tasks to accurately assess a no. outcomes across KLAs allowing for effective forward planning & meaningful feedback to students.

#### Extending leadership

(BOMBB project)

All aspiring leaders increase their capacity and understanding roles/ responsibilities re leadership.
All aspiring/current leaders plan & undertaken new projects school/BOMBB level based on future directions in education.
All current/aspiring BOMBB leaders confidently utilise the skills from the mentoring/coaching PL to support teachers collaboratively set and maintain meaningful P & D goals.

#### Window of Success Cultural Plan

Staff support/Collaboration

All staff, students and the parent community use the Window of Success as a reference point for all educational and cultural decisions within the school.

## Strategic direction 3: COLLABORATIVE COMMUNITIES Fostering collaborative and purposeful partnerships within our community.

#### **PURPOSE**

Why do we need this particular strategic direction and why is it important?

To ensure success for all students in a rapidly changing world, through:

To sttrengthen purposeful, collaborative and inclusive community and learning partnerships through active engagement; committed to improving future focused student learning and associated 21st century skills and fluencies.

(Excellence in Learning)

#### **IMPROVEMENT MEASURES**

- Pre-data/Post-data
- Students mapped on the Fluency Snapshots to evaluate the level of proficiency for each fluency.
- Work samples and assessment tasks
- Anecdotal evidence student engagement.
- Teacher data shows consistent growth against Continuum mapping

#### **PEOPLE**

How do we develop capabilities of our people to bring about transformation?

#### **Students**

Students recognise the importance of community involvement in their education. Students have opportunities to access authentic knowledge and expertise outside the teaching staff of the school.

#### Staff

Staffs have enhanced opportunities to utilise local resources and personnel with specific expertise. Staff feel supported and connected to the BOMBB community of schools.

#### **Parents**

All parents utilise the BPS Window of Success in all their dealings with the school. They are aware of our school strategic directions and feel connected with and supportive of the school,contributing positively to the education of BPS students as they can.

#### **PROCESSES**

#### **Projects and Programs**

#### Parents as Partners in Learning

(Community Partnership Matrix)
Students are fully supported by a
strong school/parent partnership in
all areas of their learniing.
Home-school communication and
mutual respect is enhanced through
greater collaboration.

#### **Working with our Community**

Instigate a school/community calendar to encourage greater community support of our school and greater student participation in relevant community events.

### Strengthening Learning through BOMBB partnership

Units are written on a collaborative basis across the BOMBB stage network and stored on the BOMBB weebly.

Place for current research documents for all to share.

Leadership resources and

professional learning stored.

#### **PRODUCTS & PRACTICES**

#### **PRODUCTS**

### What is achieved and how do we know? Students

Students see the staff, parents and local community working together and valuing each other's contribution.

Students increasingly value their school and local community, feeling a sense of belonging. Student activities beyond the school are available and supported.

#### **PRACTICES**

### What are our newly embedded practices and how are they integrated and in sync with our purpose?

#### Students

Students demonstrate greater pride and engagement with both the school and local community.

#### Staff

Staff work with parents and the local community to provide greater educational opportunites for our students.

Staff collaboratively work with BOMBB stage groups to share and produce quality teaching and leadership resources.

#### Parents

Parents feel a greater connection with the school and develop a deeper understanding of school directions, current and future educational priorities and use the BPS Window of Success in all dealings with the school, its students and its staff.

### ADDENDUM-OTHER KEY PROJECTS 2015

STAGE LEVEL	SCHOOL LEVEL	BOMBB/LVLC/BCCC LEVEL	PARENT/COMMUNITY LEVEL
S3 Langford/21st C Learning Open Classroom Focusing on buidling problem solving and collaboration skills through project-based learning Self reflection and self-directed learning Setting learning and behaviour goals 21st century learning skills of communication, collaboration, critical thinking and creativity Using Langford tools to support learning and teaching of individual and group organisation	Art Exhibition Change of format from previous art show to art exhibition to:  * increase sustainability over long term *upskill staff in Visual Arts through employment of art specialist teachers  * PL for teachers re teaching Visual arts * main focus on teaching students skills, creativity, art styles, celebrated artists and artistic techniques utlising a variety of materials and themes  * Greater focus on showcasing and celebrating student artwork	LVLC L3 Trainer/s  Expanded so 3 local trainers working with ES1 and S1  Lighthouse Valleyfest  Showcase of public schools in the Byron Shire-CAPA- Education Week  TEN Trainers  Funding one primary and one high school teacher to be TEN trainers. Small schools to implement in 2015; Larger primary schools and high schools to implement in 2016.	Parent Communication School Stream  - Notifications of all events - Newsletter distributed electronically - Alert notices - Absentee notes - Sending notification of events by stage and adding notes to school stream - School Calendar of events - 2016 Google Cal. dates added phone + Flexischools - canteen orders - uniform orders
S2 Project-based learning Focused on teaching students the 21st century skills required for PBL- collaboration, communication, critical thinking and creativity. Self reflection and self-directed learning Setting learning and behaviour goals Planning to enable an open classroom by replacing wall with sliding doors	* Start to plan how to make 2017 School Musical more sustainable with less impact on teaching of curriculum, ASD etc students, school budget, teacher health.	Edmodo Y6 online project-based learning Term 2- Term 3 developing independent learning and research skills Y6 Science Transition Project Term 3 use of Science Labs to conduct science investigations	School Communication  - early notification of upcoming events -Information re school carnivals and how students progress to next levels -all notes to both parents -notes on website for access following school stream notification - stage parent/rep -SS.NL items clear
\$1 L3 Self-directed learning. learning to collaborate with each other and individual problem solving Improving literacy skills as per school plan	Garden/Environmental Education Garden to Plate project Permaculture gardener, Y6 environmental ministry, parents & Y2-Y6 students ensure school garden included in curriculumteaching growing, harvesting & cooking KIK Environnental Day Teachers supported by local groups and Dorroughby EEC.	BOMBB Combined PL W5 each term Focus on Implementation and upskilling of new Science and History curriculums. Providing practical activities and support for classroom teachers. Collaorating across schools to write/share units. Combined weebly To store and share untis and resources.	Class Communication  - Term newsletter KLAs-how parents can assist  - quick follow- up phone calls - let parents know early if child not 'C'-strategies to support/extend child  Stage Communication -Book lists - Internet sites/apps
ES1 L3  Self-directed learning.  learning to collaborate with each other and individual problem solving  Improving literacy skills as per school plan	CAPA Education Instrumental Program- Conservatorium of Music Instrumental Program/band Music-combined teaching of music curric on Friday afternoons Visual Arts- specialist teachers K-6 planning teaching and ongoing PL for all school. Choirs-ensuring part of school culture and improving standard by whole school music time before assembly Friday,	Pre-school BCCC  - Meeting of both pre-school and Kindergarten teachers in early T3 and late T4- common expectations re transition Useof THRASS materials to practise correct pronunciation and writing of sounds.  - Shared Events  * Billycart Derby  * Kindergarten Orientation x 3  * Environmental Day  * Musical theatre Show  * Art Exhibition/ Art Show  * Buddy Olympics/ Science Day/Y5 visit  * collaborative planning any comunity event	Local Community Chamber of Commerce Billycart Derby, Cookbook, local projects and fundraising, ongoing support of school Lions Club Billycart Derby, student welfare, school projects, ongoing support school Showground Committee Markets, school parking, use of ovals and A & I Hall, ongoing support of school RSL ANZAC Day, students, ongoing support CWA-student welfare, grants, ongoing support, country project Bowling Club-raffles, events, sport, ongoing support of school

## **PROFESSIONAL LEARNING 2015**

CURRICULUM	Other SCHOOL PRIORITIES	STUDENT WELL-BEING	LEADERSHIP
21st century learning T2-T4 Ian Jukes BOMBB SDD May variation of T3 SDD (\$ Rural/ Remote Grant) All teachers K-6(23)	Window of Success T1-T4 Staff meeting T1, T3 P & C Meetings & Parent Forum T3 Newsletters ongoing from T3 Classroom introductory lesson plus ongoing implementation across all areas of the school Teachers (23) Students (285) Parents(190 families) (\$ nil)	YCDI PI re YCDI for all new teachers and setting up folders for allteachers re YCDI PL at staff meeting re 9 values- purpose, what, how to teach, building into each dayonce a semester self-reflection and setting of learning and behaviour goals. One aspiring/current leader to lead planning committee & SRCon making YCDI part of the school culture.  (\$1000)	**BOMBB Rural and Remote Grant  * Current and Aspring Leaders Mentor PL upgraded SCU MET plus Principal PL based on other mentoring projects  * Leadership Goal setting incorporating David Townsend into PDP as appropriate. BPS current leaders to undertake initial project  * lan Jukes PL re 21st Century Learning (\$20 000)
Writing L3 (K-2) T1-T4  Ongoing training for K teachers (2)  New 2 year PL project for Y1-Y2 teachers(5) \$17 000 = casuals \$20 000 inc BT x 2  7 Steps to Writing (Y3-Y6) T2-T4 2 x Y3-Y6 teachers trained (2) (\$1 000) PL through stage meetings (10)	School Cultural Plan T1-T4 Staff meeting T1 school values, T3 Cultural Plan Classroom introductory lesson plus timeline for ongoing implementation of school/stage/ class traditions across all areas of the school Teachers (23) Students (285) Parents newsletter T4 (190 families) (\$500)	Positive Outcome Process P and AP to provide PL for other executive @ Executive Meeting T3 All executive to use POP with students for ongoing behaviour/ social mediation issues. POP PL to be provided to all staff 2016 (\$NiI)	Art of Leadership Principal and AP to undertake this PL throughout 2015. Window of Success POP Intrinsic behaviour modification Providing PL for current & aspiring leaders based on A of L to be introduced into BPS across 2015- 2017 APs x 2 to undertake PL in 2016 (\$8 000)
Science- BOMBB T1-T3 SDD T1 plus ongoing PL each W5 Wednesday with BOMBB schools APs leading PL with Principal support Planning time W2 Terms 1-3 Implementation, writing and sharing of units and practical classroom resources/PL including Dorroughby EEC for PL (\$2000)	Visual Arts T1-T4 Employment of Visual Arts Specialist Teachers CAPA committee to plan Art Exhibitions x 2 plus ongoing staff PL re teaching of visual arts skills, techniques and materials (\$10 000) partly financed through RAM Gonski funding and Art Exhibitions	Autism  LaST, CT and SLSO Sue Larkey Autism PL T2 (\$1 000)  Upskill LST team at LST meeting re strategies and understandings  Upskill all teachers at Comm Meeting and through 1 page Action/Language/Not to Do Summary  Whole staff PL provided by Lyn Duncan T2 Ongoing support and PL for all teachers- raising awareness of all students.	Stronger, Smarter Principal to attend PL throughout 2015. School Cultural Plan to be implemented across the school 2015 Raising profile of Aboriginal education across all school events Increasing collaboration with Arakwal people beyond NAIDOC week  Ongoing implementation of Stronger, Smarter in 2016-2017 (\$4 000)
History- BOMBB T3-T4 SDD T4 plus PL T4 W5 Wednesday with BOMBB schools APs leading PL with Principal support Planning time W2 Term 3 & 4 Implementation, writing and sharing of units and practical classroom resources/PL Peter Markham Leading History in schools PL (\$1600)	Authentic assessment T3-T4 Following on from SDD 21st Century Learning Collaborative writing of units based on the new English, Maths, Science or History curriculums focusing on writing authentic assessment tasks. (BOMBB/ School PL) (\$ Nil incorporated with other PL costs)	NCCD  LaST to provide ongoing support and stage/individual PL following on from whole school PL in 2014.  Teachers learn to make, record and plan for appropriate adjustments for all students with learning/social/emotional. health needs.  Whole school list / individual profiles established.  Indvidual class summary for casual teachers.  (NCCD grant)	Other Leadership PL Edutech- 1 x AP (\$4 000) PL for current/aspiring leaders + whole staff 2015-2016 Meet Manager (\$1 000) 2 x current/ aspiring leaders Running school and district events-succession planning CLN (\$2 000) 5 x current/aspiring leaders upskilling re leadership in schools Principal PPA/Conference -Principal + 3 APs (5 000)